Heartland Highland Cattle Assoc. Fall Board Meeting Friday, Dec. 2, 2022 Springfield Livestock Marketing Center

HHCA Board Meeting brought to order at 7:02 Friday, Dec. 2, 2022 by President Clint Deardorff Those in attendance were Clint Deardorff, Harold Ramey, Adam Michaud, Michael Senglaub, Brock Batz, Jerry Thompson, Kevin Zerr, Davis Edwards, Gloria Asmussen, absent was Pam Feguson, guests were Steve Stewart and Dean Adams.

The agenda was approved by Jerry Thompson, seconded by Brock Batz, carried Board meeting minutes from the two previous meetings were approved by Harold Ramey, seconded Mike Senglaub, carried.

OLD BUSINESS

Discussion on fall auction success/Harold thanked everyone for their help DVAuction discussion, Adam Michaud informed everyone of how well the DVAuction works with us and the impact it has.

Motion by Adam Michaud to move the spring auction to May 6th to the Springfield Livestock Marketing Center. Kevin Zerr seconded, all carried.

Genetic Testing report by Mike Senglaub. Getting closer to collecting samples. Mike introduced a Consent Form for participates to agree to and sign. Mike already took samples of his animals to send in to NeoGen for testing and see how this will be.

Report from Harold Ramey on the new Registration system, "A Work In Progress" We have a new system that is controlled by a Netherlands company.

Davis Edwards reported on his Highland Field Day in Mississippi. Good turn out and lots of interest, good speakers. Clint Deardorff reported on his Highland Field Day in Iowa, cold and windy, but over 35 people attending.

Motion by Brock Batz to accept committee reports, seconded by Adam Michaud, motion carried.

NEW BUSINESS

Discussion for hiring a part-time secretary to learn the procedures and help Gloria with the office routine.

Motion by Adam Michaud to hire Jennifer Sutton for \$15 per hour not to exceed \$500 per month beginning on January 1, 2023. She would be a contracted employee and receive a 1099. Motion seconded by Harold Ramey, motion carried

Motion by Mike Senglaub to place Jennifer Sutton on the checking and saving accounts to transfer money and pay bills. Jerry Thompson seconded and motion carried.

Adam Michaud motioned to adjourn, Brock Batz seconded, motion carried, Meeting adjourned at 8:20PM

Heartland Highland Cattle Association Special Email Board Meeting Thursday, January 5, 2023

Board Motion to remove Sybil Roberts name from the Checking and Saving account for the Heartland Highland Cattle Association. Email Yes or No Yes vote: Adam Michaud Michael Senglaub Jerry Thompson Pam Ferguson Davis Edwards Brock Batz Kevin Zerr no response NO votes-0

Motion passed.